



JOB POSTING **Private Flex Home Health Aide / Healthcare Assistant (PCA / DSP / CNA / TMA) - \$22/hr**

OPEN | PAY: \$22/hr | SCHEDULE: Open Shifts & Tue, Fri, or Sat 6p-8p | JOB ID: 26-0915-flx-2

Flexible Short & As-Available Shifts | Individual Client at Private Residence | North Mankato, MN

PRIVATE CAREGIVERS NEEDED at a lovely estate with great pay and perks. This is a light-duty, flexible care position with short shifts that are easy to fit into your schedule. You'll also have opportunities to relax, study, or watch a show. We seek high-quality, authentic people who enjoy seeing the difference they make just by showing up. Direct care experience is nice, but what matters most is your character. We provide paid training to all our new hires, whether you're a philosophy student or nursing pro.

YOU'LL BE HELPING a man of young-professional age whose physical challenges have become limiting, but who is very intelligent, successful, kind, and able to direct his care.

Your aid keeps him working and happy in his own home, so this is a rewarding opportunity to gain healthcare knowledge and experience by assisting with activities of daily living (ADLs) and health maintenance.

PAY is \$22/hr plus the following BENEFITS and PERKS:

- \$1,200 bonus after 6 months of working
- \$750 bonus for completing free, short online care trainings (optional)
- \$100 cash bonus after completing job training and working for a month
- Frequent same-day bonuses, especially for picking up open shifts
- Paid vacation/sick/personal days off, and OT-rate holidays
- Staff rest area, bathroom, and kitchen w/ free espresso/coffee/tea bar
- All major streaming services ad-free; gigabit Wi-Fi throughout the tech-friendly property
- All the benefits & raises of working under the SEIU Healthcare MN union contract
- Easy scheduling, and nobody messing with your hours
- Laid back workplace culture; chill vibes, ultra-relaxed safety-only dress code
- A supportive, welcoming, and diverse team that genuinely cares about you.

CURRENT OPENINGS are for any of the following:

- Tuesdays 6p-8p or 9p, Fridays 6p-8p or 9p, Saturdays 6p-8p or 9p
- Our Flex Pool. You'll receive full paid training and instantly hear about any open shifts. If you want a shift, you can take it; no obligation. Typically, at least one shift per week opens up; many more in the case of illnesses, etc. Short-notice openings come with generous bonuses.

REQUIREMENTS include dependability and timeliness, good judgment, proactive communication, native/bilingual English, an easygoing personality, vehicle and



smartphone, and ability to very briefly lift 60+ lbs. Applicants must be 18 or older, living within 30 minutes of North Mankato, and able to pass a thorough background check. This is not a short-term or seasonal role.

The people who most love this job tend to be laid back, open, intelligent, kind / caring / conscientious, and a little unusual, with a good sense of humor. Students and those looking to build healthcare skills or income while working a feel-good job seem to find this a great fit. The environment is welcoming and relaxed; it's friendly to tattoos, piercings, and fashion... and good humans of all kinds.

OUR VALUES drive our team in all we do. We value communication, openness, dependability, honesty, diversity, respect, empowerment, education, reason, thoughtfulness, and just plain doing the right thing. We strive to be a place where you can feel valued, supported, and safe to be yourself.

THE CLIENT has always lived with physical challenges, but they are no longer minor. Despite ever-harder circumstances, he has traveled widely, built a family, climbed a career, and made a difference. He enjoys reading, tech, and looking out for his people. He can be described as chill, open, witty, real, creative, considerate, decisive, and determined. He works as a high-level analyst for a huge firm based in Europe.

INTERESTED? Questions? Need more info? Visit <http://www.derekare.com/jobs-careers/> for the best site ever. A full resume and cover letter are preferred. Show us what you can do without AI, as we'd soon get to know the real you anyway.

Description of Responsibilities

Primary Duties

- Provide general light-duty care and monitoring; check needs, wellbeing, and safety.
- Be available during shifts to respond immediately to requests for help, expressed in person, by text, or by alarm.
- Record health trends and chart major cares to monitor wellbeing and update other staff.
- Relax in with the client or in staff area when not needed, or for breaks and meals.
- Assist with nutrition: simple beverage preparation and supplement/med consumption.
- Assist with use and upkeep of BiPap ventilator (humidifier, hoses, masks, filters).
- Assist with personal hygiene. This includes cleaning, grooming, dressing, and skincare.
- Assist with basic range of motion and physical maintenance (20min/day).
- Assist in repositioning or sitting up in bed and transferring to seated position.
- Very briefly lift or push up to 50 lbs with proper safe techniques.
- Assist with retrieving or using basic objects.
- Assist with basic toileting and GI care, including tube flushes.
- Maintain a hygienic environment by washing hands and disinfecting used surfaces.
- Occasionally disinfect equipment such as BiPap and nebulizer.
- Keep regularly used items clean.
- Assist with occasional basic household tasks.
- May assist with basic communication tasks.
- Study and understand procedures, routines, equipment, and techniques.

Secondary Duties (less frequent)



Assist with basic occasional household maintenance, possibly including:

- Household cleanliness: occasionally dust, vacuum, mop, or sani-wipe.
- Remove obstacles and clutter or store items as directed.
- Keep sinks and toilets, towels and rags hygienic.
- Change and launder bedding.
- May assist client during occasional in-home visits or interactions with others.
- May assist in helping client move throughout his home.
- May assist in training other aides.
- May very rarely assist in managing phone calls, appointments, or scheduling.

Optional

- May rarely be asked to provide core duties in medical/hospital setting; only as mutually agreed, special rates and separate pay may apply.
- May rarely help with shopping.

Thanks for your interest!